

KEVIN PATRICK FLOOD
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PROFESSIONAL EXPERIENCE

Consultant and Practicing Attorney, Jacksonville, Florida

2004-Present

- Consult and provide pro bono assistance in military related civil legal matters concerning the Servicemembers Civil Relief Act (SCRA), Uniformed Services Former Spouses Protection Act (USFSPA) and various other issues.
- Estate planning, probate, estate administration, fiduciary and gift taxation.
- Charitable and Not-for-Profit entities, tax exemption filings.
- Commercial, transactional, and residential real estate.
- Commercial, contract, franchise, corporate and business law.
- Martindale-Hubbell AV rated since 1978.

Southeast Regional Manager for Navy Legal Assistance Services

1997-2004

- Managed the provision of civil legal services by the Navy in up to 8 offices in Florida, Georgia, South Carolina, including Puerto Rico and Guantanamo Bay, Cuba as a civil service civilian attorney.
- Managed, mentored and trained recent graduate Judge Advocate attorneys and paralegals providing civil legal services mainly in the areas of family law, consumer law, estate planning, trusts, probate, landlord-tenant, real property, SCRA and USFSPA.
- Initiated a self help and Pro Se program in conjunction with the Circuit Court program and General Masters to assist family law clients.
- Initiated Expanded Legal Assistance Program permitting military Judge Advocates to appear in courts in Florida (Fl. Bar Rule 18) and South Carolina (Supreme Court Order) on behalf of service members and their families.
- Supervised and trained Judge Advocates, most of whom had no litigation experience, in a dynamic in court representation program in Florida, South Carolina and Puerto Rico.
- Awarded the Navy Civilian Superior Service Medal.

Practicing Attorney, Winter Park, Florida.

1990-1996

- Solo law practice, supervising 3 paralegals.
- Estate planning; probate; estate administration, fiduciary and gift taxation.
- Commercial, transactional, and shopping center real estate.
- Commercial, contract, franchise, corporate and business law.
- Authored monthly articles on estate planning for several newspapers and newsletters.
- Martindale-Hubbell AV rated.

Law Program Manager, Department of the Navy, New Orleans, Louisiana.

1988-1990

- Recalled to active duty as the first dedicated national program manager for 1250 Navy Reserve Judge Advocates and 450 paralegals.
- Interacted with the staffs of the Chief of Naval Operations and the Judge Advocate General of the Navy, coordinating policy and then implementing and executing plans.
- Created an integrated, structured management and training program where none existed, improving readiness and

responsiveness of the reserve legal assets by over **200%**.

- Managed and executed an annual personnel training budget of \$1.96M.
- Initiated an intensive formal training program of inter-active videos, computer assisted training, and course curriculum budgeted at \$1.3M.
- Awarded the Navy Meritorious Service Medal.

Managing Attorney, Law Office of Kevin P. Flood, Brooklyn, New York.

1979-88

- Held total responsibility for this small law firm, including all office management, budget preparation, and purchasing.
- Trained and supervised 2 attorneys, 3 paralegals, and 2 clerical personnel.
- Practiced law in areas of civil litigation, commercial, real property, estate administration and taxation.
- Counsel to a corporation with sales worldwide. Included risk management, all litigation, real property, secured transactions, equipment leasing, employment and agency contracts. Managed matters handled by out of state counsel.
- Counsel to a large general insurance and real estate agency. Included risk management, all litigation, regulatory agency matters, real property management issues, employee issues and agency contracts. Conducted in-house training sessions in real property law, contract and settlement procedures and broker/agency law.
- Counsel to the largest inter-denominational churches in Kings and Queens County. Not-for-Profit corporate law and taxation, real property, employment, and litigation matters.
- Tried or argued in excess of 100 trials, administrative hearings, and appeals.
- Reported Cases: Tarantola v. Bennett, 141 A.D.2d 716
- Martindale-Hubbell AV rated

Managing Partner, Pfister and Flood, Brooklyn, New York

1968-79

- Managed law office, held total P&L and budget responsibility.
- Supervised 3 attorneys and 5 secretarial and clerical personnel.
- Practiced in commercial, real estate, litigation and estate areas.
- Developed effective disclosure, trial and appellate skills, handling in excess of 150 trials, administrative hearings, and appeals.
- Martindale-Hubbell AV Rated in 1978.

Counsel to New York State Assemblyman, Brooklyn, New York

1968-72

- Researched, reviewed and drafted proposed legislation.

Managing Law Clerk, Pfister and Flood, Brooklyn, New York

1966-68

- Responsible for purchasing, budgeting, and managing the law office.
- Legal research and drafting of legal documents.
- Performed all office accounting and fiduciary accounting for estates and trusts.

TEACHING EXPERIENCE

Adjunct Instructor. The Army Judge Advocate General's School at The University of Virginia, Charlottesville, VA; Naval Justice School, Newport, RI; and Air Force Judge Advocate General School, Air University, Montgomery, AL. 1986-2008

- Taught Estate Planning, Will Drafting, Estate and Gift Taxation, Family Law, Ethics and Professional Responsibility, Drafting Pleadings, SCRA and USFSPA at the school and field sites.

Lecturer, Continuing Legal Education, American Bar Association. 1984-2006

- Lectured quarterly on Will Drafting, Estate Planning, Ethics and Legal Malpractice avoidance, SCRA and USFSPA.
- Courses certified by all states for CLE credit.

Adjunct Professor, Paralegal Studies Program, Rollins College, Winter Park, Florida 1992-1996

- Taught Wills, Trusts, Estate Administration and Basic Estate and Gift Taxation.
- Taught Agency, Partnership, Corporations and Limited Liability Companies.
- Developed the Estate Course handbook.

Adjunct Professor, Para Legal Studies Program, Long Island University, Brooklyn, New York 1980-83

- Taught Business Organizations, Estate Administration and Law Office Management courses.

MILITARY EXPERIENCE

- Enlisted Aviation Electrician Mate and Aircrew (Reserve). 1960-68
- Navy Judge Advocate (Reserve), retired as Captain. 1968-98
- Military biography provided upon request.

EDUCATION

- **J.D.**, Saint John's University School of Law, Jamaica, New York. 1968
- **B.B.A.**, Management, Saint John's University School of Business, Brooklyn, New York. 1963
- Honor Graduate, Naval Justice School (Reserve Course), Newport, Rhode Island. 1979
- Casualty Insurance Broker's License, Poh's Institute of Insurance, New York, New York. 1963

BAR ADMISSIONS

- New York 1968
- Florida 1978
- Louisiana 1992
- Court of Appeals for the Armed Forces
- United States Tax Court
- United States Court of International Trade
- United States District Courts, Southern and Eastern District of New York; Middle District of Florida (expired)

BAR ASSOCIATIONS

American Bar Association

- Chair, Standing Committee on Legal Assistance for Military Personnel, 1988-1991. Awarded the Secretary of Defense Outstanding Public Service Medal for coordinating legal services to military members during Desert Storm. Member of Committee 1985-1988, and 1994-1999.

- Member, Consortium on Legal Services and the Public 1988-1991
- Member, Standing Committee on Delivery of Legal Services, 2000-2003
- Member, President’s Working Group on the Protection of Service Members, 2003-2004
- Member, Standing Committee on Paralegals, 2005-2008

Florida Bar Association

- Member, Standing Committee on Military Affairs, 2007-present; and at various other periods since 1978
- Member, Standing Committee on Consumer Protection – 2004-2006
- Member, Fourth Circuit Unlicensed Practice of Law Committee, 2001-2004
- CLE lecturer for Military Symposium and Family Law Section at various times 1995-2007

Florida Family Law Inns of Court

- Barrister and lecturer, 1998-2004

Jacksonville Bar Association

- Chair, Military Committee 1999-2003

Judge Advocates Association – the national bar association for Judge Advocates and practitioners of military law

- President 1996-1997

Federal Bar Association

- Director, New Orleans Chapter, 1988-1990

Bay Ridge Lawyers Association, Brooklyn, NY

- President, 1983-1984

RECOGNITION AND AWARDS

- Jacksonville Magazine 904 Top Lawyers **2010**
- Martindale-Hubbell AV rated **1978-Present**
- Navy Civilian Superior Service Medal **2004**
- Florida Bar Association Clayton Burton Award of Excellence **1999**
- Named Honorary Faculty and Staff Army Judge Advocates General School **1999**
- Secretary of Defense Outstanding Public Service Medal **1991**
- Navy Meritorious Service Medal **1990**
- Candidate for Judge, Civil Court of the City of New York, found qualified by the Association of the Bar of the City of New York and the Brooklyn Bar Association. Endorsed as singularly well qualified by the New York Times. **1984**

CIVIC AND COMMUNITY INVOLVEMENT

- Board Member and Legal Advisor, Riverside Avondale Preservation, Inc (RAP). **2002-2009**
- Advocate, Knights of Columbus, St. Paul’s Riverside Council **2010**
- Judge Advocate, Navy League of the United States, Mayport Chapter **2010**
- Board of Trustees, Salvation Army, Kings County, New York **1980-1988**
- President, Lions Club, Bay Ridge, Brooklyn, New York **1982**

- President, 12:30 Club of Bay Ridge

ASSOCIATION MEMBERSHIP

- Navy League of The United States, Life Member
- Association of the United States Navy, Life member and Plank Holder (formerly Naval Reserve Assn)
- The Reserve Officers Association, Life Member
- Naval Enlisted Reserve Association, Life Member
- Navy and Marine Corps Retired Judge Advocates Association
- Association of Naval Aviation
- Naval Aviation Commandery, New York City